Graduate	Skills for Success			
Attributes				
Mindsets				
Enquiry & lifelong learning	Critical thinking  Developing independent thought through questioning norms, practices and opinions Seeking relevant and appropriate evidence and understanding biases determining the significance of what is being expressed Seeing wider themes and patterns in information  Curiosity  A desire to learn or discover To inspire or create new ideas and concept To continuously explore and learn from challenging experiences To ask searching questions and adopt different perspectives Harness opportunities and take initiative.  Problem solving Imagining alternative ways of addressing problems			
	<ul> <li>Synthesising information and translating into knowledge within different contexts</li> <li>Facilitating and co-producing solutions</li> <li>Considering complex systems with contradictions and uncertainties</li> </ul>			
	<ul> <li>Curiosity</li> <li>A desire to learn or discover</li> <li>To inspire or create new ideas and concepts</li> </ul>			

	To continuously explore and learn from challenging experiences		
	<ul> <li>To ask searching questions and adopt different perspectives</li> </ul>		
Aspiration and			
personal	Harness opportunities and take initiative		
development	Reflection		
	Reviewing during and after actions		
	<ul> <li>Considering choices, decisions and their outcomes</li> </ul>		
	Recognising own strength and emotions		
	<ul> <li>An awareness of personal values and integrity</li> </ul>		
	Setting and achieving goals		
	Adaptivity		
	Being flexible as circumstances change		
	Managing own time and wellbeing		
	<ul> <li>Coping with uncertainty and ambiguity</li> </ul>		
	Applying personal drive, motivation and determination		
	Collaboration		
	<ul> <li>Understanding and respecting the needs, perspective and actions of others</li> </ul>		
	Fostering cooperation and managing conflict in groups		
Outlook and	Able to connect with and learn from others		
	Build positive relationships.		
engagement			
	Inclusivity		
	<ul> <li>Open to different views and perspectives</li> </ul>		
	Harnessing the benefit of difference and diversity		

	<ul> <li>Seeking to create inclusive and welcoming environments Communicating across language and cultures.</li> </ul>				
Skill Groups					
Research & enquiry	<ul> <li>Critical thinking         <ul> <li>Developing independent thought through questioning norms, practices and opinions</li> <li>Seeking relevant and appropriate evidence and understanding biases Determining the significance of what is being expressed</li> <li>Seeing wider themes and patterns in information</li> </ul> </li> <li>Problem solving         <ul> <li>Imagining alternative ways of addressing problems</li> <li>Synthesising information and translating into knowledge within different contexts</li> </ul> </li> </ul>				
	<ul> <li>Facilitating and co-producing solutions</li> <li>Considering complex systems with contradictions and uncertainties</li> </ul>				
	Critical thinking				
	<ul> <li>Developing independent thought through questioning norms, practices and opinions</li> <li>Seeking relevant and appropriate evidence and understanding biases Determining the significance of what is being expressed</li> <li>Seeing wider themes and patterns in information</li> </ul>				
Personal & intellectual autonomy	<ul> <li>Curiosity</li> <li>A desire to learn or discover, and to inspire or create new ideas and concepts</li> <li>To continuously explore and learn from challenging experiences</li> <li>To ask searching questions and adopt different perspectives</li> <li>Harness opportunities and take initiative</li> </ul>				

	<ul> <li>Data and digital literacy</li> <li>Considering the ethical aspects of using data and technology Understanding, interpreting and questioning evidence derived from data and its sources</li> <li>Using digital tools appropriate to contexts</li> </ul>					
	Adaptivity  Doing flowible as sirgumstances shange					
	Being flexible as circumstances change  Adaptation and wellbeing					
	Managing own time and wellbeing  Coning with we contain and ambiguity.					
	Coping with uncertainty and ambiguity					
Personal	<ul> <li>Applying personal drive, motivation and determination</li> </ul>					
effectiveness	Reflection					
	<ul> <li>Reviewing during and after actions</li> </ul>					
	<ul> <li>Considering choices, decisions and their outcomes</li> </ul>					
	<ul> <li>Recognising own strength and emotions</li> </ul>					
	<ul> <li>An awareness of personal values and integrity</li> </ul>					
	Setting and achieving goals					
	Individuality					
	<ul> <li>Recognising and valuing previous experiences</li> </ul>					
	<ul> <li>Nurturing skills and talents arrived with</li> </ul>					
	<ul> <li>Identify and strengthen those skills which have personal, discipline and professional</li> </ul>					
	significance					
	Create and implement plans for future growth					
	Communication					

## Communication

- Active listening
- Ability to convey effective meaning and message using approaches and media which create shared understanding
- Public speaking
- Advocacy, influencing and storytelling

## **Problem solving**

- Imagining alternative ways of addressing problem
- Synthesising information and translating into knowledge within different contexts
- Facilitating and co-producing solutions
- Considering complex systems with contradictions and uncertainties

## Collaboration

- Understanding and respecting the needs, perspective and actions of others
- Fostering cooperation and managing conflict in groups
- Able to connect with and learn from others and build positive relationships

## **Inclusivity**

- Open to different views and perspectives
- Harnessing the benefit of difference and diversity
- Seeking to create inclusive and welcoming environments Communicating across language and cultures

Support and guidance are available, if required, from the Senior Design Lead (Skills for Success), Lorna Devlin (<a href="lorna:devlin@ed.ac.uk">lorna:devlin@ed.ac.uk</a>), to help staff with this transition. A PDF version of this table can be downloaded here: